

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

Board Policy Committee Meeting Minutes
August 23, 2022

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the Policy Committee meeting to order at 4:35 p.m. on August 23, 2022. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Dr. Anisha Jogee, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Services; Diane Kaffka, Assistant Superintendent for Student Services; and community.

Community Input - None

Dr. Jogee welcomed all to the inaugural Policy Committee. She explained the process of reviewing policies.

Dr. Bein requested that the Policy Committee review PRESS 108 and 109, and save the Section 2 item for last. On future agendas, the General Review section will be the last item on the agenda. Dr. Bein also noted that anytime PRESS suggests a policy review, the district also updates it by deleting pronouns and using a proper or general noun.

Policy Review – PRESS 108

The Board reviewed each policy individually. Some specific Board comments or questions were made relating to the following policies.

2:260 –The Policy Committee discussed and highlighted that the Board of Education can invite anyone they want into Closed Session, and can utilize Paragraph 3 under Decision and Appeal.

7:160 - The District is working on an updated policy to bring to the Board for consideration for the 2023-2024 school year. The current suggested updates do have a question about expanding on the language, and the committee agreed to mark YES.

Policy Review – PRESS 109, CBA, Misc.

The Board reviewed each policy individually. Some specific Board comments or questions were made relating to the following policies.

2:110 - Administration recommends aligning with Illinois School Code and IASB's best practices by changing the term length for Board Officers to two years starting with the 2023 reorganization of the Board.

4:70 - References achievement date before July 1, 2020. This needs to be updated to delete or add a future date.

5:80 - Administration recommends including all employee groups in this policy, so answering YES to both questions. Instead of the wording "full salary", committee members recommend that it change to "the employee's salary" under both sections.

7:15 - The committee discussed if Page 2, "Unless otherwise prohibited by law", #1 should be deleted. It currently references "College or other postsecondary education recruitment, or military recruitment". We have not had a request from these organizations, but the Board may choose to keep the language or delete it.

7:285 - The administration recommends answering YES to the question as we have a supply of undesignated epinephrine injectors.

Section 2: Board of Education, General Review

Dr. Bein noted that, in alignment with IASB's recommended policy review timeline, Section 2 is brought to the committee for review to allow the assessment of the Board's own processes prior to the spring Board elections. Some specific Board comments or questions were made relating to the following policies.

2:60 - This was discussed to see if there should be more description on what is defined as "willfully failed to perform his or her official duties". Dr. Bein shared that there are legal requirements of what allows the Intermediate Service Center to actually remove a Board member from office. That is typically a result of someone moving out of the district or engaging in a federal offense.

2:140 - The committee discussed if #1 was being met even though the link to Board contact information is not directly on the home page. The committee discussed if #2 should be changed or deleted since communications already go directly to Board members.

2:150 - The committee recommends that the list of Standing Committees be updated to: Insurance Committee and Policy Committee.

2:170 - The committee referenced that there is an exhibit for choosing a district attorney and asked if there is a similar exhibit for choosing an architect, engineering firm, or land surveying service.

2:220 - The committee discussed if there should be reference to the meetings being videotaped and livestreamed since this was discussed as procedures by the Board.

Committee members also discussed asking the Board if they would like to move five-year review items with no substantial changes to the Consent Agenda in the future.

Scott Filipek entered the meeting at 6:00 p.m., as a visitor.

Motion: G. Scapillato moved and R. Olejniczak seconded that the Board of Education adjourn the Policy Committee meeting.

Roll Call: A. Jogee, yes; R. Olejniczak, yes; and G. Scapillato, yes. Motion carried 3/0.

The Policy Committee meeting adjourned at 6:05 p.m.

Submitted,

Lori D. Bein
Superintendent

Approved: September 13, 2022

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection:

September 14, 2022

Date minutes posted on District website:

September 14, 2022